

## THE COMPASS: NAVIGATING YOUR PATH TO SUCCESS

Do you identify as being on the Autism Spectrum? Are you 16 years of age or older? Are you looking for employment in the Calgary area or need a little extra support in your post-secondary studies?

Society for Autism Support and Services is proud to partner with Ready Willing and Able to build a more inclusive labour force that leverage the skills of people on the Autism Spectrum

Through the Ready, Willing and Able program, our Autism Outreach Coordinator can support you with navigating your path to success by connecting you to community agencies and services that:

- provide pre-employment and employment readiness supports
- have connections to competitive employment opportunities with businesses in a variety of industries
- provide any additional supports or accommodations that may be needed on the job
- refer job seekers to services that focus on mental health, life skills, housing, etc.
- provide supports to assist you with your post-secondary studies

If you are interested in learning more, please fill out The Compass questionnaire. The Compass is a short online questionnaire and is the first step in connecting to Matt Allen, our Autism Outreach Coordinator. In completing The Compass, you will be asked questions about your employment, education history and your experience with employment services and supports in your community. It should take about 10 minutes to complete this brief questionnaire. If you would prefer to speak to Matt directly to help you complete this questionnaire over the phone, his contact information is as follows:

Matt Allen  
Autism Outreach Coordinator  
403-991-8164 or [allenm@autism.ca](mailto:allenm@autism.ca)

After completing the questionnaire, Matt will follow up with you by phone or email to arrange a time to meet (either in-person or virtually) to learn more about your support needs and work with you to connect you to post-secondary supports, employment supports and/or paid employment opportunities in your community.

**Before creating a profile on The Compass, please review our terms of use.**

### ***The Compass: Terms of Use***

Before completing The Compass questionnaire, there are a few important considerations that you should know.

1. Ready, Willing and Able is a partnership initiative between Inclusion Canada and the Autism Alliance of Canada. The program is governed and managed by an executive committee and national team that we refer to as the RWA Program. RWA's The Compass is owned by Autism Alliance of Canada, an Ontario entity. RWA uses Simple Survey as the service provider to host The Compass questionnaire. As such, personal information collected through The Compass is stored with a provider (Simple Survey) in Canada.
2. By completing this questionnaire, you are acknowledging that you identify as an individual on the Autism Spectrum and consent to sharing this information with the Autism Alliance of Canada.
3. By completing this questionnaire, you will be sharing your contact information with the RWA team and consent to being contacted by a local RWA team member.
4. By completing this questionnaire, you represent and warrant to us that you are: (a) an individual seeking supports and are not completing the questionnaire on behalf of any other individual without their consent and (b) 16 years of age or older
5. All personal information collected will be retained by RWA for the duration of the initiative. Upon formal completion of the initiative, any and all identifying information (including your name and contact information) will be deleted or destroyed.
6. With your consent, Autism Alliance of Canada will collect and use some of the data gathered in this brief questionnaire for research purposes. In collecting this data, RWA aims to develop a better understanding of the current employment and support experiences of individuals on the Autism Spectrum with the ultimate goal of improving what employment supports are available and how they are delivered to individuals on the Autism Spectrum.

Any identifying information (including your name and contact information) will be removed from the research database, making it highly unlikely that researchers, or anyone viewing published research results, could identify you or any other person or employer on the basis of the data. This data would be accessible by the research team approved by Ready, Willing and Able and Autism Alliance of Canada, for use in the broader

evaluation of the Ready, Willing and Able initiative. The database would not be publicly accessible, nor will anything in it be used for non-research or commercial purposes.

*Funded by the Government of Canada, RWA is a national partnership initiative between Inclusion Canada and the Autism Alliance of Canada that is working to increase the labour force participation of individuals on the Autism Spectrum.*

[The Compass Privacy Policy](#)